

APPRENTICESHIPS COMPANION GUIDE

A **Registered Apprenticeship** is a structured, industry-approved program combining on-the-job training with classroom instruction.

5 Components of Registered Apprenticeships



On-the-Job Training

Hands-on and provided by a qualified instructor.



Related Instruction

Ensures foundational knowledge for the occupation.



Wages & Progression

Apprentices are paid on a progressive wage scale.



Mentorship & Support

Experienced journey workers guide apprentices.



Recognized Credentials

Credentials enhance career prospects and are portable.

How Community Action Agencies Can Advance Apprenticeships



Recruitment & Outreach

Host outreach events and information sessions.



Pre-Apprenticeship Programs

Help people build skills and find opportunities.



Supportive Services for Apprentices

Assist with childcare, transportation, and more.



Employer Partnerships

Promote and set up apprenticeships together.



Community Collaboration

Be a bridge that connects community resources.



Registered Apprenticeships

Update services to align with apprenticeship models.

Why Registered Apprenticeships?

- **For Employers:** Way to build a reliable pipeline of skilled workers. These programs deliver strong returns through improved productivity, reduced turnover, and long-term workforce stability that benefits both businesses and the broader economy.
- **For Career Seekers:** A paid “earn and learn” pathway to develop in-demand skills and gain real work experience. Graduates earn a portable, recognized credential, wage growth, and career advancement, making it a strong long-term investment.

View the Full Guide:

tinyurl.com/CEM-Apprenticeships

