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| <div><div>2025 MANAGEMENT AND LEADERSHIP TRAINING CONFERENCE<br/>DRAFT PRELIMINARY AGENDA AT-A-GLANCE<br/><i>Theme: Communities Rising: Taking Action for a Just Future</i></div></div> |                                                                                                                                                   |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
| TUESDAY, JANUARY 28   Pre-Conference Events                                                                                                                                                                                                                              |                                                                                                                                                   |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
| 8:00 AM-5:00 PM                                                                                                                                                                                                                                                          | NCAP Board Meeting <i>(Closed Meeting)</i>                                                                                                        |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
| 8:00 AM-6:00 PM                                                                                                                                                                                                                                                          | Registration – Beat the Rush! First to Check-In Wins a \$500 American Express Gift Card! More gift cards and prizes available throughout the day! |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
| 10:00 AM – 4:00 PM                                                                                                                                                                                                                                                       | State CAA Associations Meeting <i>(Closed Meeting)</i>                                                                                            |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
| 1:00 PM – 4:30 PM                                                                                                                                                                                                                                                        | Pre-Con Event: Elevating Impact through a Systems Approach to Customer Satisfaction & Engagement <i>(Separate Advance Registration Required)</i>  |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
| 1:00PM – 5:00PM                                                                                                                                                                                                                                                          | Pre-Con Event: U.S. Department of Energy Key Weatherization Updates and Opportunities <i>(Separate Advance Registration Required)</i>             |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
| 1:00PM – 5:00PM                                                                                                                                                                                                                                                          | Pre-Con Event: Water Equity Mobile Workshop <i>(Separate Advance Registration Required)</i>                                                       |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
| WEDNESDAY, JANUARY 29   Conference                                                                                                                                                                                                                                       |                                                                                                                                                   |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
| 8:00 AM-5:30 PM                                                                                                                                                                                                                                                          | Registration, Exhibits, Product Sales                                                                                                             |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
| 8:00 AM-5:30 PM                                                                                                                                                                                                                                                          | Work & Networking Room                                                                                                                            |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
| 8:00 AM-9:00 AM                                                                                                                                                                                                                                                          | Breakfast (Provided)                                                                                                                              |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
| 8:00 AM-9:00 AM                                                                                                                                                                                                                                                          | NCAP Excellence Commission Meeting                                                                                                                |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
| 9:30 AM-10:30 AM                                                                                                                                                                                                                                                         | General Session: Welcome & Federal Partners Panel Discussion                                                                                      |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
| 10:45 AM-12:00 PM                                                                                                                                                                                                                                                        | General Session: Communities Rising: Taking Action for a Just Future - Ashleigh Gardere, President, PolicyLink                                    |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
| 12:00 PM-1:30 PM                                                                                                                                                                                                                                                         | Lunch (On Your Own)                                                                                                                               |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
| 12:00 PM-1:30 PM                                                                                                                                                                                                                                                         | NCAP Head Start Task Force Meeting <i>(Closed Meeting)</i>                                                                                        |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
| 1:30 PM-3:00 PM                                                                                                                                                                                                                                                          | Concurrent Sessions                                                                                                                               |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
|                                                                                                                                                                                                                                                                          | Bridging and Belonging: A Community Action Perspective                                                                                            | Federal Office of Community Services CSBG Program & Policy Updates, Pt. 1 | Securing Your Financial Future by Building Financial Capacity and Leadership in Your CAA | Community Action & Public Policy: Updates, Priorities & Evolving Issues | WAP TRACK: Winds of Change Update: The New Reality of Climate Change and the Critical Role of Risk Management Strategies | SNAP E&T <i>(Closed Session)</i>        | Executive Directors & CEOs Caucus |
| 3:30 PM-5:00 PM                                                                                                                                                                                                                                                          | Concurrent Sessions                                                                                                                               |                                                                           |                                                                                          |                                                                         |                                                                                                                          |                                         |                                   |
|                                                                                                                                                                                                                                                                          | Grant-Funded Accounting for Finance Professionals                                                                                                 | Federal Office of Community Services CSBG Program & Policy Updates, Pt. 2 | Effectively Building & Engaging Family Leadership                                        | Harnessing Influence: CAA Board Power Mapping and Advocacy Strategies   | WAP TRACK: WAP Hunt & Gather: How New Leverage Funding Can Increase Capacity and Bring Flexibility to Average Cost       | The Whole Family Approach and Workforce | Rural Caucus                      |

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|                   |                                                                                                                                            |                                                                                                                                                                               |                                                                                        |                                                                       | Per Unity and State Investment Returns                                                                                                                                                                                 |                                                                                                              |                                                                                                         |
|                   | <b>THURSDAY, JANUARY 30   Conference</b>                                                                                                   |                                                                                                                                                                               |                                                                                        |                                                                       |                                                                                                                                                                                                                        |                                                                                                              |                                                                                                         |
| 8:00 AM-5:00 PM   | Information, Exhibits, Product Sales                                                                                                       |                                                                                                                                                                               |                                                                                        |                                                                       |                                                                                                                                                                                                                        |                                                                                                              |                                                                                                         |
| 8:00 AM-9:00 AM   | Breakfast (Provided)                                                                                                                       |                                                                                                                                                                               |                                                                                        |                                                                       |                                                                                                                                                                                                                        |                                                                                                              |                                                                                                         |
| 9:30 AM-10:15 AM  | General Session: Peer to Peer Panel: Achieving the Community Action Vision                                                                 |                                                                                                                                                                               |                                                                                        |                                                                       |                                                                                                                                                                                                                        |                                                                                                              |                                                                                                         |
| 10:30 AM-11:15 AM | General Session: Peer to Peer Panel: Climate Resilience: Community Action as the First Line of Defense and Response                        |                                                                                                                                                                               |                                                                                        |                                                                       |                                                                                                                                                                                                                        |                                                                                                              |                                                                                                         |
| 11:30 AM-12:00 PM | General Session: Legislative Update, David Bradley, NCAF                                                                                   |                                                                                                                                                                               |                                                                                        |                                                                       |                                                                                                                                                                                                                        |                                                                                                              |                                                                                                         |
| 12:00 PM-1:30 PM  | Lunch (On Your Own)                                                                                                                        |                                                                                                                                                                               |                                                                                        |                                                                       |                                                                                                                                                                                                                        |                                                                                                              |                                                                                                         |
| 12:00 PM-1:30 PM  | NCAP EEMC Meeting ( <i>Closed Meeting</i> )                                                                                                |                                                                                                                                                                               |                                                                                        |                                                                       |                                                                                                                                                                                                                        |                                                                                                              |                                                                                                         |
| 1:30 PM-3:00 PM   | Concurrent Sessions                                                                                                                        |                                                                                                                                                                               |                                                                                        |                                                                       |                                                                                                                                                                                                                        |                                                                                                              |                                                                                                         |
|                   | Anchoring Community Action Practice in Healing and Transformation (Part 1)                                                                 | Innovative Outcome Measurements                                                                                                                                               | Creating a Data-Informed Culture: Leadership Practices for CAAs                        | Head Start Caucus                                                     | <b>WAP TRACK:</b> Untapped Potential: How Implementing Second Chance and Community-Based Hiring Practices are Transforming workforces and changing lives in Weatherization, Water, and other Healthy Homes Initiatives | Association Intelligence (The Other AI) – Preparing Your State Association for Excellence and Sustainability | Internal controls: Financial and Fraud Trends                                                           |
| 3:30 PM-5:00 PM   | Concurrent Sessions                                                                                                                        |                                                                                                                                                                               |                                                                                        |                                                                       |                                                                                                                                                                                                                        |                                                                                                              |                                                                                                         |
|                   | Anchoring Community Action Practice: Racial Healing Circles (Part 2)                                                                       | Women in Weatherization: How are Unleashing a New Source of Power by Recruiting, Retaining, and Growing Top Female Talent into their Skilled Workforce Development Strategies | Aligning Performance with Purpose with a Mission-Driven Performance Management Systems | Navigating Crisis: Disaster Response Policy and Community Resilience  | <b>WAP TRACK:</b> Owning Your Own Power: How Solar Installs and Rebates can Drive Financial Benefits for the Organization & Plant Seeds for Green Energy Community Initiatives                                         | Regional WFA COPs Convening ( <i>Closed Session</i> )                                                        |                                                                                                         |
| 5:30 PM – 6:30 PM | Mardi Gras Welcome Reception – Don’t Miss this Opportunity to Meet the Mardi Gras Queens and Kings & to Enjoy a traditional “Second Line”! |                                                                                                                                                                               |                                                                                        |                                                                       |                                                                                                                                                                                                                        |                                                                                                              |                                                                                                         |
|                   | <b>FRIDAY, JANUARY 31   Conference</b>                                                                                                     |                                                                                                                                                                               |                                                                                        |                                                                       |                                                                                                                                                                                                                        |                                                                                                              |                                                                                                         |
| 8:00 AM-12:15 PM  | Information and Product Sales                                                                                                              |                                                                                                                                                                               |                                                                                        |                                                                       |                                                                                                                                                                                                                        |                                                                                                              |                                                                                                         |
| 8:00 AM-9:00 AM   | Breakfast (Provided)                                                                                                                       |                                                                                                                                                                               |                                                                                        |                                                                       |                                                                                                                                                                                                                        |                                                                                                              |                                                                                                         |
| 9:30 AM-11:00 AM  | Concurrent Sessions                                                                                                                        |                                                                                                                                                                               |                                                                                        |                                                                       |                                                                                                                                                                                                                        |                                                                                                              |                                                                                                         |
|                   | Leading Change with Cultural Humility and Trauma-Informed Care                                                                             | Transitioning to the New CSBG Annual Report: A Roadmap for CAAs                                                                                                               | Optimizing CAA Structures for Strategic Impact                                         | Rural Action: Effective Advocacy Strategies for CAAs and Associations | <b>WAP TRACK:</b> One Key to Unlock Many Doors: How Utilizing a Common Application can Integrate                                                                                                                       | CCAPs as Leaders: How to Facilitate a CCAP Study Group                                                       | <b>WAP TRACK:</b> The Rose, the Bud and the Thorn State Leaders Roundtable & Activity: Listen and Learn |

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|                   |                                           |  |  |  | Energy Programs and WAP with Other Core Human Services to Generate Staff Capacity and Drive Outcomes |  | as Top Leaders in WAP Share Real World Experiences about Big Wins, Innovative Practices, and those Challenging Barriers to Advancement<br><i>(Includes Strategic Planning Exercise)</i> |
| 11:15 AM-11:45 AM | General Session: Closing Remarks & Prizes |  |  |  |                                                                                                      |  |                                                                                                                                                                                         |