



Selected Resources for Community Action to Understand, Communicate, Strategize and Take Action to Eliminate Structural Racism

Structural racism in America is not an accident. It has been intentionally woven throughout the fabric of our society. It is complex and persistent. Eliminating racism requires understanding its impacts and selecting effective strategies to combat them. The following resources have been identified to assist the national Community Action network in better understanding how it can take effective action to eliminate racism in every community.

Resources for understanding how structural racism and the othering of people of color has made the COVID-19 pandemic especially deadly and economically devastating for communities of color:

- [A Wider Lens on the Impact of COVID-19](#) - W.K. Kellogg Foundation
- [Caring for Mental Health in Communities of Color During COVID-19](#) - Robert Wood Johnson Foundation
- [Coronavirus Equity Considerations](#) - NAACP
- [Coronavirus in African Americans and Other People of Color](#) - Johns Hopkins Medicine
- [COVID-19 in Racial and Ethnic Minority Groups](#) - Centers for Disease Control and Prevention
- [COVID-19: Policies to Protect People and Communities](#) - The Urban Institute
- [COVID-19 Policy Responses Must Consider the Pandemic's Impact on Young Renters and Renters of Color](#) - The Urban Institute
- [COVID-19 Racial Health Disparities Highlight Why We Need to Address Structural Racism](#) – The Urban Institute
- [Federal Policy Priorities for an Equitable COVID-19 Relief and Recovery](#) - PolicyLink
- [Hispanic Adults in Families with Noncitizens Disproportionately Feel the Economic Fallout From COVID-19](#) - The Urban Institute
- [Hispanic Homebuyers Will Be Critical for the Next Housing Market Recovery. Here's Why They May Struggle](#) - The Urban Institute
- [Hospitalization Rates and Characteristics of Patients Hospitalized with Laboratory-Confirmed Coronavirus Disease 2019](#) - Centers for Disease Control and Prevention
- [How COVID-19 Is Affecting Black and Latino Families' Employment and Financial Well-Being](#) - Urban Institute
- [How the Coronavirus Exposed Health Disparities in Communities of Color](#) – The Washington Post
- [Immigrant Families Hit Hard by the Pandemic May Be Afraid to Receive the Help They Need](#) - Urban Institute

- [Latinx Unemployment Is Highest of All Racial and Ethnic Groups for the First Time on Record](#) - Urban Institute
- [Mental Health Framework: Coronavirus Pandemic in Post-Katrina New Orleans](#) - Institute of Women and Ethnic Studies
- [Not Going Back: A COVID-19 Cultural Strategy Activation Guide for Artists and Activists](#) - The Center for Cultural Power
- [Pivoting Community Engagement During COVID-19](#) - Urban Institute
- [The COVID Tracking Project](#) - The Atlantic and American University's Antiracist Research & Policy Center
- [What the Racial Data Show](#) - The Atlantic

Resources to understand the structural racism in America's public safety institutions and how we can effectively advocate for fair and equitable policies:

- [George Floyd, Tony McDade, Sean Reed, Breonna Taylor: The Killing Must Stop](#) - Southern Poverty Law Center
- [Legal Barriers to Challenging Excessive Force by Police](#) - Equal Justice Initiative
- [New Era of Public Safety: A Guide to Fair, Safe, and Effective Community Policing](#) - The Leadership Conference on Civil and Human Rights
- [New Era of Public Safety: An Advocacy Toolkit for Fair, Safe, and Effective Community Policing](#) - The Leadership Council on Civil and Human Rights

Resources to aid in communicating about race, racism, and its impacts:

- [RX Racial Healing](#) - [Dr. Gail Christopher](#)
- [Talking About Disparities](#) - Frameworks Institute
- [Talking About Race](#) - Smithsonian National Museum of African American History and Culture
- [Truth, Racial Healing and Transformation Implementation Guidebook](#) - W.K. Kellogg Foundation

Resources on Community Action's history and its deep roots in the Civil Rights Movement, particularly the principles of justice and equity:

- [Community Action Partnership's Mission, Visions, and Values & The Promise of Community Action](#)
- [Community Action Partnership's Community Action History 101](#)
- [Community Action Partnership's National Impact Report](#) and [Toolkit](#)
- [Community Action Partnership's Racial Equity Resources](#)
- [The Great Society](#) - The LBJ Presidential Library
- [The Kerner Commission: 50 years Later](#) - Frameworks Institute

Resources to uncover and address biases that feed structural racism:

- [Understanding Implicit Bias](#) - The Kirwan Institute for the Study of Race and Ethnicity
- [We All Have Implicit Bias. So What Can We Do About It?](#) – Dushaw Hockett, SPACEs
- [What Can I Do About Bias: Bias Cleanse](#) - The Kirwan Institute for the Study of Race and Ethnicity

Resources for partnering with those already active in the field of promoting racial equity:

- [Black Futures Lab](#)
- [Campaign Zero](#)
- [Center for Policing Equity](#)
- [Color of Change](#)
- [Equal Justice Initiative](#)
- [Movement For Black Lives](#)
- [National Black Justice Coalition](#)
- [NAACP Legal Defense Fund](#)
- [Othering and Belonging Institute](#)
- [Race Forward](#)

Resources for learning more about local, regional, and national philanthropic efforts to eliminate racism:

- [The Kresge Foundation](#)
- [Robert Wood Johnson Foundation](#)
- [W.K. Kellogg Foundation’s Truth, Racial Healing and Transformation Initiative](#) (see also [TRHT Resource Guide](#))

Community Action – and its partners – have issued clear statements about our common values and our commitment to justice and opportunity for all. Consider these examples from across our network and partners and make your statement today.

- [Community Action Partnership Affirms Its Core Values](#)
- [Community Action Agency – Cincinnati | Hamilton County](#)
- [Community Action Partnership of Lancaster and Saunders Counties](#)
- [Greater Bergen Community Action](#)
- [KY Community Action Commission](#)
- [Lakes and Prairies Community Action Partnership](#)
- [Lynn Economic Opportunity, Inc.](#)
- [Maryland Community Action Partnership](#)
- [National Collaborative for Health Equity](#)