**CSBG Working Group Role & Member Responsibilities**

**Working Group Role**
The purpose of the CSBG Working Group is to advise the Community Action Partnership regarding the network’s ability to consistently meet and exceed CSBG Organizational Standards and to support the network’s integration of ROMA NextGen. The CSBG Working Group also considers strategies to leverage local, state and federal partnerships to promote organizational excellence in the CSBG network.

The CSBG Working Group will consist of diverse, representative stakeholders from across the Community Action Network. It will focus on the following areas:

- Ensure tools, training and resources are developed that support implementation of the CSBG Organizational standards across the Network
- Respond to CSBG-related guidance from the Office for Community Services and provide feedback from the Network regarding Organizational Standards and CSBG accountability practices
- Identify concerns, issues and opportunities for strengthening the Network’s organizational capacity through more collaborative development and deployment of training and technical assistance (T/TA) resources

**Individual Member Expectations**
Members of the Steering Committee are expected to:

- Prepare for, attend, and conscientiously participate in CSBG Working Group web-based meetings on a quarterly basis, communicating with the Partnership if unable to participate
- Reflect the Promise of Community Action in decision making processes and in providing feedback
- Bring their unique perspective from their local region, state, or CAA, while considering the needs of the network as a whole
- Maintain confidentiality regarding all internal and draft matters of the Working Group until such matters are deemed ready for broader distribution
- Serve a communications resource for the Network, helping to communicate the Working Group’s activities to peers in their state/region and actively soliciting feedback from the network
- Leverage connections, networks, and resources to contribute to collective action to achieve the purposes of CSBG

Originally formed to support the Organizational Standards Center of Excellence, the CSBG Working Group continues to focus on the organizational capacity of the CSBG network to be collaborative, self-sustaining, efficient, and resilient.

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