



The Community Action Partnership Invites Applications for its New Pathways to Excellence Implementer Program

The Community Action Partnership is excited to announce the launch of the Pathways to Excellence Implementer Program (PEI). The new PEI is an opportunity to participate in a program designed to let you apply the Standards of Excellence to your agency by conducting a focused version of the Pathway's Self Study process. The two day training will take place on January 14th and 15th in New Orleans, LA as part of the pre-conference activities for our Management and Leadership Training Conference. Read below for more information about this great opportunity!

Who is Eligible?

The training is open to any Community Action Agency staff with at least five years of professional experience, preferably in a management role (this experience can be with another type of organization). PEI candidates must submit a short approval form available [here](#) signed by their supervisor or member of the leadership team to sponsor their participation.

How much does it cost?

The cost for the training is \$350, which includes all materials, additional webinars to support you through the process, and a Peer Review of your self study.

How does it Work?

Step One: PEI candidates start by attending the two training at MLTC. The training will cover the 2018 Standards of Excellence and how to conduct the self study and feedback report process.

Step Two: The candidates choose one or two categories of the Standards of Excellence for the self-study process. The choice of categories is up to the candidate, with the exception of category seven (which requires an agency to go through the full Pathways process).

Step Three: The candidates work with a small team of staff at their agency to conduct a self-study on the category(s). The self-study will include six to eight pages per category (for a maximum of 16 pages). Candidates will have four months to complete the self-study and the Partnership will offer one technical assistance webinar a month to provide guidance and support in addition to “on call” support by staff.

Step Four: The candidate will participate in a call with two or three certified Pathways to Excellence Peer Reviewers to review the self-study. The candidate will then compile the input

from the Peer Reviewers into a Feedback Report. A final webinar will be scheduled to discuss the Feedback Reports.

Step Five: The candidate will present the Feedback Report to the agency leadership team, send the final Report to the Partnership, and receive their certificate of completion. The whole process is anticipated to take between six to eight months.

Why Should I Participate?

The PEI is designed to provide CAA staff with an opportunity to implement the Standards of Excellence and the Pathways process at their agency. Our hope is that this will encourage agencies to eventually go through the full Pathways program, and at a minimum, help more agencies benefit from the Standards of Excellence. The PEI program will also provide additional opportunities for Peer Reviewers to participate on feedback calls and offer valuable peer-to-peer support for other agencies. Successful completion of the PEI Program will also provide points towards a Certified Community Action Professional application and a project you can use as part of your application.

Great! How do I sign up?

You can register for the training by using the registration for the MLTC conference available [here](#). Please email your Agency Approval Form (available [here](#)) to Jarle Crocker, Director of Training and Technical Assistance at Jcrocker@communityactionpartnership.com. There are 15 slots available for the training that will be offered on a first come, first served basis so act fast!