



CODE OF CONDUCT

The national Community Action Partnership is dedicated to providing a safe and welcoming experience for everyone. We do not tolerate discrimination or harassment in any form.

This Code of Conduct applies to all Partnership spaces, including, but not limited to, the Partnership's event app, the event hotel, and offsite event activities. Anyone who violates this Code of Conduct may be sanctioned or expelled from these spaces at the discretion of the Partnership. Some Partnership spaces may have additional rules in place, which will be made clearly available to participants. Participants are responsible for knowing and abiding by these rules.

Inappropriate behavior includes, but is not limited to:

- Discriminatory actions or offensive comments related to race, gender, disability, sexual orientation, and other aspects of identity.
- Unwelcome comments regarding a person's lifestyle choices and practices, including those related to food, health, parenting, drugs, and employment.
- Deliberate misgendering or use of "dead" or rejected names.
- Gratuitous or off-topic sexual images or behavior in spaces where they're not appropriate.
- Physical contact without consent or after a request to stop.
- Threats of violence.
- Incitement of violence towards any individual, including encouraging a person to commit suicide or to engage in self-harm.
- Deliberate intimidation.
- Stalking or following.
- Harassing photography or recording, including logging online activity for harassment purposes.
- Sustained disruption of discussion.
- Unwelcome sexual attention.
- Patterns of inappropriate social contact, such as requesting or assuming inappropriate levels of intimacy with others.
- Continued one-on-one communication after requests to cease.
- Deliberate "outing" of any aspect of a person's identity without their consent, except as necessary to protect vulnerable people from intentional abuse.
- Publication of non-harassing private communication.

Reporting

If you experience harassment or discrimination in a Partnership space, notice that someone else is experiencing harassment or discrimination, or have any other concerns, please contact the Partnership staff via a direct or anonymous report. Direct reports can be made by messaging the Partnership at registration@communityactionpartnership.com or, if on-site, by contacting a Partnership staff member. We may not be able to follow up with you directly, but we will fully investigate it and take whatever action is necessary to prevent a recurrence.

Consequences

Participants asked to stop any inappropriate behavior are expected to comply immediately. If a participant engages in inappropriate behavior, the Partnership may take any action they deem appropriate, including warnings or expulsion from all Partnership spaces with no refund.

Attribution: This Code of Conduct is based on the [NTEN Code of Conduct](#) and the [example policy from the Geek Feminism wiki](#).