Implementing the ROMA Cycle in the “Next Generation” Performance Management Framework

ROMA Next Generation Training Series

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ROMA Next Generation Video Series

Creating a Local Theory of Change
Understanding Community Level Work
Setting the Stage for Data Collection
Introduction to Data Analysis
Implementing the Full ROMA Cycle

2017 - 2018
Learning Objectives

• Recall and describe the basic elements of the Results Oriented Management and Accountability (ROMA) principles and practices
• Explain the new focus on ROMA for the Next Generation:
  – Describe the role of a “Theory of Change” throughout the ROMA Cycle
  – Identify key elements community level work
  – Describe the inter-relationships between family, agency and community level changes
  – Identify data collection processes and procedures that are needed for data analysis
  – Explain the role that data analysis plays in the ROMA Cycle
  – Identify key data analysis techniques and how analysis can be used for improvement
• Discuss how all the elements of the Performance Management Framework work together
Purpose & Use

• Incorporates ROMA principles and practices
• Explores focus areas for ROMA Next Generation
• Demonstrates how all the elements of the Performance Management Framework fit together
• Adaptable to the needs of the agency
Creating a Local Theory of Change

- Recorded Webinar – Introduction (29 minutes)
- PowerPoint for in-person workshop w/ facilitator guide
- NASCSP’s Guide to Creating a Local Theory of Change
- Organizational Culture Assessment
Creating a Local Theory of Change

Participants will:
• Define “Theory of Change”
• Identify key elements of the National Community Action Theory of Change
• Recognize the assumptions about causes and conditions of poverty which are communicated in agency mission statements
• Recognize the assumptions about how to address poverty which are communicated in the strategies and services an agency chooses
• Describe the benefits of creating a local Theory of Change
• Identify steps to creating a local Theory of Change
Setting the Stage for Data Collection

• Recorded Webinar – Introduction (27 minutes)
  – Participants will:
    • Recognize that data collection is the foundation for analysis and use of data.
    • Recognize that sound data collection practices must be established for the organization
    • Understand the role that data collection plays in the ROMA Cycle.
• Recorded Webinar – Introduction (22 minutes)
  – Participants will:
    • Discuss the difference between data, information and knowledge
    • Explain the complexity of the data analysis process
    • Explain how information is used to create knowledge for improvement of agency capacity and results
    • Describe how data elements are found throughout the ROMA Cycle
Digging Deeper into Data Practices at Your Agency

- Power Point for in-person Workshop w/ facilitator guide
  *includes segments on Data Collection and Data Analysis – combined into one*
  
  Participants will:
  - Review their agency’s data collection practices (who, when, how)
  - Describe the data storage and retrieval processes at their own agency
  - Compare local practices with some established practices to consider improvement
  - Examine their own reports and determine what data is being presented
  - Consider what data is needed for reporting and what data is needed for management
  - Compare their own data to state and national data
  - Identify steps to improve data collection, analysis and use in their agency
Data Webinars & Workshop

**Topic**

- **Data**

**Recorded webinars**

- Setting the Stage for Data Collection
- Intro to the Analysis and Use of Data

**Workshop**

- Digging Deeper into Data Practices at Your Agency
Understanding Community Level Work

- Recorded Webinar – Introduction (30 minutes)
- Recorded Webinar -- Example of Community Level Work (13 minutes)
- Power Point for in-person workshop w/ facilitator guide
Understanding Community Level Work

Participants will:

– Define community level needs
– Identify data to verify a community level need
– Identify factors that support and restrict change
– Recognize community level outcomes
– Discuss community level strategies
– Identify how to observe and document change at the community level
Implementing the Full ROMA Cycle (2018)

- Recorded Webinar (brief – 10 minute overview)
- Resource Guide of what is already out there that fits into the parts of the ROMA cycle
- Beyond the Basics Trainings
  - Assessment
  - Planning
  - Implementation
  - Achievement of Results
  - Evaluation
Access

• **Free**, for your use by local NCRT, NCRI, or other trained facilitator with knowledge of ROMA

• Partnership website under Tools/Resources
  – [www.communityactionpartnership.com](http://www.communityactionpartnership.com)
  – *Coming soon – LMS platform (Moodle)!*
The Promise of Community Action

Community Action changes lives, embodies the spirit of hope and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.
For More Information

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